

UPSC Advance + Mentorship

Date	Day	Time	Subject	Syllabus
24 June	Monday	4:00 PM	Introduction to the course	
		7:00 PM	GS 4 - Lecture 01	Introduction, Understating Syllabus and Answer Writing Approach for Paper 4 and How it is different from other Papers? Basics of Ethics- What is Ethics and What is not Ethics?
25 June	Tuesday	4:00 PM	Open Session - Q & A	UPSC Mains Orientation, Ask your queries related to UPSC Mains Preparation
		7:00 PM	GS 4 - Lecture 02	Essence, determinants and consequences of Ethics Dimensions of Ethics Western Religious Ethics and Ethics in India
26 June	Wednesday	4:00 PM	GS 1 - Lecture 01	Salient features of Indian Society, Diversity of India - Part 01
		7:00 PM	GS 4 - Lecture 03	Important Theories and Principles in Ethics
27 June	Thursday	4:00 PM	GS 1 - Lecture 02	Salient features of Indian Society, Diversity of India - Part 02
		7:00 PM	GS 4 - Lecture 04	Four Branches of Ethics Ethics in Public-Private Life
28 June	Friday	4:00 PM	GS 1 - Lecture 03	Role of women and women's organization, population and associated issues
		7:00 PM	GS 4 - Lecture 05	Human values, its meaning and importance, Classification of Values Role of Educational Institutions, Parents, Teachers and Society in developing Human values
29 June	Saturday	4:00 PM	GS 1 - Lecture 04	Poverty and developmental issues, urbanization, their problems and their remedies.
		7:00 PM	GS 4 - Lecture 06	Lessons from the lives and teachings of great leaders, reformers and administrators
<i>30 June</i>	<i>Sunday</i>			
1 July	Monday	4:00 PM	Critical Thinking/Writing - 01	Learn an art of thinking in which you question, analyse, interpret, evaluate and make a judgement about what you read, hear, say, or write.
		7:00 PM	GS 4 - Lecture 07	Attitude: content, structure, function; its influence and relation with thought and behaviour
2 July	Tuesday	4:00 PM	Critical Thinking/Writing - 01	Learn an art of thinking in which you question, analyse, interpret, evaluate and make a judgement about what you read, hear, say, or write.
		7:00 PM	GS 4 - Lecture 08	Attitude: moral and political attitudes; social influence and persuasion.
3 July	Wednesday	4:00 PM	GS 1 - Lecture 05	Effects of globalization on Indian society - Part 01
		7:00 PM	GS 4 - Lecture 09	Aptitude and foundational values for Civil Service: Part 01
4 July	Thursday	4:00 PM	GS 1 - Lecture 06	Effects of globalization on Indian society - Part 02
		7:00 PM	GS 4 - Lecture 10	Aptitude and foundational values for Civil Service: Part 02
5 July	Friday	4:00 PM	GS 1 - Lecture 07	Social empowerment, communalism, regionalism & secularism - Part 01
		7:00 PM	GS 4 - Lecture 11	Emotional intelligence-concepts, and their utilities and application in administration and governance.
6 July	Saturday	4:00 PM	GS 1 - Lecture 08	Social empowerment, communalism, regionalism & secularism - Part 02
		7:00 PM	GS 4 - Lecture 12	Contributions of moral thinkers and philosophers from India and world (Part 1)
<i>7 July</i>	<i>Sunday</i>			
8 July	Monday	4:00 PM	GS 4 - Case Study 01	Case study analysis

		7:00 PM	GS 4 - Lecture 13	Contributions of moral thinkers and philosophers from India and world (Part 2)
9 July	Tuesday	4:00 PM	GS 4 - Case Study 02	Case study analysis
		7:00 PM	GS 4 - Lecture 14	Public/Civil service values and Ethics in Public administration: Status and problems; Ethical concerns and dilemmas in government and private institutions
10 July	Wednesday	4:00 PM	GS 4 - Case Study 03	Case study analysis
		7:00 PM	GS 4 - Lecture 15	Public/Civil service values and Ethics in Public administration: laws, rules, regulations and conscience as sources of ethical guidance; accountability and ethical governance; strengthening of ethical and moral values in governance; ethical issues in international relations and funding; corporate governance
11 July	Thursday	4:00 PM	GS 4 - Case Study 04	Case study analysis
		7:00 PM	GS 4 - Lecture 16	Probity in Governance: Concept of public service; Philosophical basis of governance and probity; Information sharing and transparency in government, Right to Information, Codes of Ethics, Codes of Conduct
12 July	Friday	4:00 PM	GS 4 - Case Study 05	Case study analysis
		7:00 PM	GS 4 - Lecture 17	Probity in Governance: Citizen's Charters, Work culture, Quality of service delivery, Utilization of public funds, challenges of corruption.
13 July	Saturday	4:00 PM	GS 4 - Case Study 06	Case study analysis
		7:00 PM	GS 4 - Lecture 18	Applied Ethics and PYQs Discussion
<i>14 July</i>	<i>Sunday</i>			
15 July	Monday	4:00 PM	Essay Workshop - Part 1	Learn effective techniques, structure, and analysis to craft compelling essays.
		7:00 PM	Buffer Lecture	
16 July	Tuesday	4:00 PM	Essay Workshop - Part 2	Learn effective techniques, structure, and analysis to craft compelling essays.
		7:00 PM	Buffer Lecture	
17 July	Wednesday	4:00 PM	GS 1 - Lecture 09	Indian culture: Salient aspects of Art Forms, literature and Architecture from ancient to modern times - 01
		7:00 PM	GS 1 - Lecture 10	Indian culture: Salient aspects of Art Forms, literature and Architecture from ancient to modern times - 02
18 July	Thursday	4:00 PM	GS 1 - Lecture 11	Indian culture: Salient aspects of Art Forms, literature and Architecture from ancient to modern times - 03
		7:00 PM	GS 1 - Lecture 12	Indian culture: Salient aspects of Art Forms, literature and Architecture from ancient to modern times - 04
19 July	Friday	4:00 PM	GS 1 - Lecture 13	World History: It will include events from 18th century such as industrial revolution, world wars, redrawing of national boundaries, colonization, decolonization, political philosophies like communism, capitalism, socialism etc.— their forms and effect on the society.
		7:00 PM	GS 1 - Lecture 14	
20 July	Saturday	4:00 PM	GS 1 - Lecture 15	Post-independence consolidation and reorganization within the country.
		7:00 PM	GS 1 - Lecture 16	Salient features of world's physical geography - 01
<i>21 July</i>	<i>Sunday</i>			
22 July	Monday	4:00 PM	Essay Workshop - Part 3	Learn effective techniques, structure, and analysis to craft compelling essays.
		7:00 PM	Buffer Lecture	
23 July	Tuesday	4:00 PM	GS 1 - Lecture 17	Salient features of world's physical geography - 02
		7:00 PM	GS 1 - Lecture 18	Salient features of world's physical geography - 03

24 July	Wednesday	4:00 PM	GS 1 - Lecture 19	Distribution of key natural resources across the world (including South Asia and the Indian sub- continent) - 01
		7:00 PM	GS 1 - Lecture 20	Distribution of key natural resources across the world (including South Asia and the Indian sub- continent) - 02
25 July	Thursday	4:00 PM	GS 1 - Lecture 21	Factors responsible for the location of primary, secondary, and tertiary sector industries in various parts of the world (including India).
		7:00 PM	GS 1 - Lecture 22	Important Geophysical phenomena such as earthquakes, Tsunami, Volcanic activity, cyclone etc
26 July	Friday	4:00 PM	GS 1 - Lecture 23	Geographical features and their location-changes in critical geographical features (including water-bodies and ice-caps) and in flora and fauna and the effects of such changes.
		7:00 PM	GS 1 - Lecture 24	Modern Indian history from about the middle of the eighteenth century until the present- significant events
27 July	Saturday	4:00 PM	GS 1 - Lecture 25	Modern Indian history from about the middle of the eighteenth century until the present- personalities
		7:00 PM	GS 1 - Lecture 26	Modern Indian history from about the middle of the eighteenth century until the present- issues.
28 July	Sunday			
29 July	Monday	4:00 PM	GS 1 - Lecture 27	The Freedom Struggle — its various stages and important contributors/contributions from different parts of the country - 01
		7:00 PM	GS 1 - Lecture 28	The Freedom Struggle — its various stages and important contributors/contributions from different parts of the country - 02
30 July	Tuesday	4:00 PM	GS 1 - Lecture 29	The Freedom Struggle — its various stages and important contributors/contributions from different parts of the country - 03
		7:00 PM	GS 1 - Lecture 30	The Freedom Struggle — its various stages and important contributors/contributions from different parts of the country - 04
31 July	Wednesday	4:00 PM	<i>Buffer Day / Revision Break</i>	
		7:00 PM		
1 August	Thursday	4:00 PM	GS 2 - Lecture 01	Indian Constitution — historical underpinnings, evolution, features
		7:00 PM	GS 2 - Lecture 02	Indian Constitution — amendments, significant provisions and basic structure.
2 August	Friday	4:00 PM	GS 2 - Lecture 03	Functions and responsibilities of the Union and the States, issues and challenges pertaining to the federal structure
		7:00 PM	GS 2 - Lecture 04	Devolution of powers and finances up to local levels and challenges therein.
3 August	Saturday	4:00 PM	Essay structure discussion 01	
		7:00 PM	Essay structure discussion 02	
4 August	Sunday			
5 August	Monday	4:00 PM	GS 2 - Lecture 05	Separation of powers between various organs dispute redressal mechanisms and institutions.
		7:00 PM	GS 2 - Lecture 06	Comparison of the Indian constitutional scheme with that of other countries.
6 August	Tuesday	4:00 PM	GS 2 - Lecture 07	Parliament and State legislatures—structure, functioning, conduct of business, powers & privileges and issues arising out of these - 01
		7:00 PM	GS 2 - Lecture 08	Parliament and State legislatures—structure, functioning, conduct of business, powers & privileges and issues arising out of these - 02
7 August	Wednesday	4:00 PM	GS 2 - Lecture 09	Structure, organization and functioning of the Executive and the Judiciary—Ministries and Departments of the Government
		7:00 PM	GS 2 - Lecture 10	Pressure groups and formal/informal associations and their role in the Polity.
8 August	Thursday	4:00 PM	GS 2 - Lecture 11	Salient features of the Representation of People’s Act.
		7:00 PM	GS 2 - Lecture 12	Appointment to various Constitutional posts, powers, functions and responsibilities of various Constitutional Bodies.
9 August	Friday	4:00 PM	GS 2 - Lecture 13	Statutory, regulatory and various quasi-judicial bodies.
		7:00 PM	GS 2 - Lecture 14	Important aspects of governance, transparency and accountability, e-governance-applications, models, successes, limitations, and potential - 01

10 August	Saturday	4:00 PM	Essay structure discussion 03	
		7:00 PM	Essay structure discussion 04	
<i>11 August</i>	<i>Sunday</i>			
12 August	Monday	4:00 PM	GS 2 - Lecture 15	Important aspects of governance, transparency and accountability, e-governance-applications, models, successes, limitations, and potential - 02
		7:00 PM	GS 2 - Lecture 16	Citizens charters, transparency & accountability and institutional and other measures.
13 August	Tuesday	4:00 PM	GS 2 - Lecture 17	Role of civil services in a democracy.
		7:00 PM	GS 2 - Lecture 18	Government policies and interventions for development in various sectors and issues arising out of their design and implementation.
14 August	Wednesday	4:00 PM	GS 2 - Lecture 19	Development processes and the development industry —the role of NGOs, SHGs, various groups and associations, donors, charities, institutional and other stakeholders.
		7:00 PM	GS 2 - Lecture 20	Welfare schemes for vulnerable sections of the population by the Centre and States and the performance of these schemes; mechanisms, laws, institutions and Bodies constituted for the protection and betterment of these vulnerable sections.
<i>15 August</i>	<i>Thursday</i>		<i>Independence Day</i>	
16 August	Friday	4:00 PM	GS 2 - Lecture 21	Issues relating to development and management of Social Sector/Services relating to Health, Education, Human Resources. Issues relating to poverty and hunger.
		7:00 PM	GS 2 - Lecture 22	India and its neighborhood - relations - 01
17 August	Saturday	4:00 PM	GS 2 - Lecture 23	India and its neighborhood - relations - 02
		7:00 PM	GS 2 - Lecture 24	Bilateral, regional and global groupings and agreements involving India and/or affecting India's interests - 01
<i>18 August</i>	<i>Sunday</i>			
19 August	Monday	4:00 PM	GS 2 - Lecture 25	Bilateral, regional and global groupings and agreements involving India and/or affecting India's interests - 02
		7:00 PM	GS 2 - Lecture 26	Effect of policies and politics of developed and developing countries on India's interests, Indian diaspora - 01
20 August	Tuesday	4:00 PM	GS 2 - Lecture 27	Effect of policies and politics of developed and developing countries on India's interests, Indian diaspora - 02
		7:00 PM	GS 2 - Lecture 28	Important International institutions, agencies and fora- their structure, mandate - 01
21 August	Wednesday	4:00 PM	GS 2 - Lecture 29	Important International institutions, agencies and fora- their structure, mandate - 02
		7:00 PM	GS 2 - Lecture 30	Extra Lecture
22 August	Thursday	4:00 PM	<i>Buffer Day / Revision Break</i>	
		7:00 PM		
23 August	Friday	4:00 PM	GS 3 - Lecture 01	Environmental Issues in News
		7:00 PM	GS 3 - Lecture 02	Environment Conservation - 01
24 August	Saturday	4:00 PM	GS 3 - Lecture 03	Environment Conservation - 02
		7:00 PM	GS 3 - Lecture 04	Environmental pollution and degradation
<i>25 August</i>	<i>Sunday</i>			
26 August	Monday	4:00 PM	GS 3 - Lecture 05	Environmental impact assessment.
		7:00 PM	GS 3 - Lecture 06	Indian Economy and issues relating to planning, mobilization, of resources, growth, development and employment - 01
27 August	Tuesday	4:00 PM	GS 3 - Lecture 07	Indian Economy and issues relating to planning, mobilization, of resources, growth, development and employment - 02
		7:00 PM	GS 3 - Lecture 08	Inclusive growth and issues arising from it.

28 August	Wednesday	4:00 PM	GS 3 - Lecture 09	Government Budgeting - 01
		7:00 PM	GS 3 - Lecture 10	Government Budgeting - 02
29 August	Thursday	4:00 PM	GS 3 - Lecture 11	Major crops-cropping patterns in various parts of the country, - different types of irrigation and irrigation systems
		7:00 PM	GS 3 - Lecture 12	Storage, transport and marketing of agricultural produce and issues and related constraints; e-technology in the aid of farmers.
30 August	Friday	4:00 PM	GS 3 - Lecture 13	Issues related to direct and indirect farm subsidies and minimum support prices; Public Distribution System- objectives, functioning, limitations, revamping;
		7:00 PM	GS 3 - Lecture 14	Issues of buffer stocks and food security; Technology missions; economics of animal-rearing.
31 August	Saturday	4:00 PM	GS 3 - Lecture 15	Food processing and related industries in India- scope' and significance, location, upstream and downstream requirements, supply chain management.
		7:00 PM	GS 3 - Lecture 16	Land reforms in India.
<i>1 September</i>	<i>Sunday</i>			
2 September	Monday	4:00 PM	GS 3 - Lecture 17	Effects of liberalization on the economy, changes in industrial policy and their effects on industrial growth.
		7:00 PM	GS 3 - Lecture 18	Infrastructure: Energy, Ports, Roads, Airports, Railways etc. Investment models.
3 September	Tuesday	4:00 PM	GS 3 - Lecture 19	Science and Technology- developments and their applications and effects in everyday life.
		7:00 PM	GS 3 - Lecture 20	Achievements of Indians in science & technology; indigenization of technology and developing new technology.
4 September	Wednesday	4:00 PM	GS 3 - Lecture 21	Awareness in the fields of IT, Space, Computers, robotics, nano-technology, bio-technology and issues relating to intellectual property rights - 01
		7:00 PM	GS 3 - Lecture 22	Awareness in the fields of IT, Space, Computers, robotics, nano-technology, bio-technology and issues relating to intellectual property rights - 02
5 September	Thursday	4:00 PM	GS 3 - Lecture 23	Disaster and disaster management - 01
		7:00 PM	GS 3 - Lecture 24	Disaster and disaster management - 02
6 September	Friday	4:00 PM	GS 3 - Lecture 25	Linkages between development and spread of extremism.
		7:00 PM	GS 3 - Lecture 26	Role of external state and non-state actors in creating challenges to internal security.
7 September	Saturday	4:00 PM	GS 3 - Lecture 27	Challenges to internal security through communication networks, role of media and social networking sites in internal security challenges, basics of cyber security; money-laundering and its prevention.
		7:00 PM	GS 3 - Lecture 28	
<i>8 September</i>	<i>Sunday</i>			
9 September	Monday	4:00 PM	GS 3 - Lecture 29	Security challenges and their management in border areas - linkages of organized crime with terrorism.
		7:00 PM	GS 3 - Lecture 30	Various Security forces and agencies and their mandate.
10 September	Tuesday	4:00 PM	Buffer Day / Revision Break	
		7:00 PM		
<i>Note: The division of lectures is tentative and for you to align your preparation with the schedule. Few changed might be done in topics to be covered in each lecture. However, entire syllabus will be covered in stipulated time.</i>				

Test Series Schedule

Date	Day	Test No.	Test Name	Syllabus
1 Jul 2024	Monday	Test 01	Sectional Test 01 (GS 1 - Part 1)	<p>GS 1 (Part 1)</p> <ol style="list-style-type: none"> 1. Indian culture will cover the salient aspects of Art Forms, literature and Architecture from ancient to modern times. 2. Modern Indian history from about the middle of the eighteenth century until the present- significant events, personalities, issues. 3. The Freedom Struggle — its various stages and important contributors/contributions from different parts of the country. 4. Post-independence consolidation and reorganization within the country.
4 Jul 2024	Thursday	Test 02	Sectional Test 02 (GS 1 - Part 2)	<p>GS 1 (Part 2)</p> <ol style="list-style-type: none"> 1. History of the world will include events from 18th century such as industrial revolution, world wars, redrawing of national boundaries, colonization, decolonization, political philosophies like communism, capitalism, socialism etc.— their forms and effect on the society. 2. Salient features of Indian Society, Diversity of India. 3. Role of women and women’s organization, population and associated issues, poverty and developmental issues, urbanization, their problems and their remedies. 4. Effects of globalization on Indian society. 5. Social empowerment, communalism, regionalism & secularism
8 Jul 2024	Monday	Test 03	Sectional Test 03 (GS 1 - Part 3)	<p>GS 1 (Part 3)</p> <ol style="list-style-type: none"> 1. Salient features of world’s physical geography. 2. Distribution of key natural resources across the world (including South Asia and the Indian subcontinent); factors responsible for the location of primary, secondary, and tertiary sector industries in various parts of the world (including India). 3. Important Geophysical phenomena such as earthquakes, Tsunami, Volcanic activity, cyclone etc., geographical features and their location-changes in critical geographical features (including water-bodies and ice-caps) and in flora and fauna and the effects of such changes.
11 Jul 2024	Thursday	Test 04	Sectional Test 04 (GS 2 - Part 1)	<p>GS 2 (Part 1)</p> <ol style="list-style-type: none"> 1. Indian Constitution— historical underpinnings, evolution, features, amendments, significant provisions and basic structure. 2. Functions and responsibilities of the Union and the States, issues and challenges pertaining to the federal structure, devolution of powers and finances up to local levels and challenges therein. 3. Separation of powers between various organs dispute redressal mechanisms and institutions. 4. Comparison of the Indian constitutional scheme with that of other countries. 5. Parliament and State legislatures—structure, functioning, conduct of business, powers & privileges and issues arising out of these. 6. Structure, organization and functioning of the Executive and the Judiciary— Ministries and Departments of the Government; pressure groups and formal/informal associations and their role in the Polity. 7. Salient features of the Representation of People’s Act.
15 Jul 2024	Monday	Test 05	Sectional Test 05 (GS 2 - Part 2)	<p>GS 2 (Part 2)</p> <ol style="list-style-type: none"> 1. Appointment to various Constitutional posts, powers, functions and responsibilities of various Constitutional Bodies. 2. Statutory, regulatory and various quasi-judicial bodies. 3. Government policies and interventions for development in various sectors and issues arising out of their design and implementation. 4. Development processes and the development industry —the role of NGOs, SHGs, various groups and associations, donors, charities, institutional and other stakeholders. 5. Welfare schemes for vulnerable sections of the population by the Centre and States and the performance of these schemes; mechanisms, laws, institutions and Bodies constituted for the protection and betterment of these vulnerable sections. 6. Issues relating to development and management of Social Sector/Services relating to Health, Education, Human Resources. 7. Issues relating to poverty and hunger.
18 Jul 2024	Thursday	Test 06	Sectional Test 06 (GS 2 - Part 3)	<p>GS 2 (Part 3)</p> <ol style="list-style-type: none"> 1. Important aspects of governance, transparency and accountability, e-governance- applications, models, successes, limitations, and potential; citizens charters, transparency & accountability and institutional and other measures. 2. Role of civil services in a democracy. 3. India and its neighborhood- relations. 4. Bilateral, regional and global groupings and agreements involving India and/or affecting India’s interests. 5. Effect of policies and politics of developed and developing countries on India’s interests, Indian diaspora. 6. Important International institutions, agencies and fora- their structure, mandate.

22 Jul 2024	Monday	Test 07	Sectional Test 07 (GS 3 - Part 1)	<p>GS 3 (Part 1)</p> <ol style="list-style-type: none"> 1. Indian Economy and issues relating to planning, mobilization, of resources, growth, development and employment. 2. Inclusive growth and issues arising from it. 3. Government Budgeting. 4. Major crops-cropping patterns in various parts of the country, - different types of irrigation and irrigation systems storage, transport and marketing of agricultural produce and issues and related constraints; e-technology in the aid of farmers. 5. Issues related to direct and indirect farm subsidies and minimum support prices; Public Distribution System- objectives, functioning, limitations, revamping; issues of buffer stocks and food security; Technology missions; economics of animal-rearing. 6. Food processing and related industries in India- scope' and significance, location, upstream and downstream requirements, supply chain management. 7. Land reforms in India.
25 Jul 2024	Thursday	Test 08	Sectional Test 08 (GS 3 - Part 2)	<p>GS 3 (Part 2)</p> <ol style="list-style-type: none"> 1. Effects of liberalization on the economy, changes in industrial policy and their effects on industrial growth. 2. Infrastructure: Energy, Ports, Roads, Airports, Railways etc. 3. Investment models. 4. Science and Technology- developments and their applications and effects in everyday life. 5. Achievements of Indians in science & technology; indigenization of technology and developing new technology. 6. Awareness in the fields of IT, Space, Computers, robotics, nanotechnology, biotechnology and issues relating to intellectual property rights.
29 Jul 2024	Monday	Test 09	Sectional Test 09 (GS 3 - Part 3)	<p>GS 3 (Part 3)</p> <ol style="list-style-type: none"> 1. Conservation, environmental pollution and degradation, environmental impact assessment. 2. Disaster and disaster management. 3. Linkages between development and spread of extremism. 4. Role of external state and non-state actors in creating challenges to internal security. 5. Challenges to internal security through communication networks, role of media and social networking sites in internal security challenges, basics of cyber security; money-laundering and its prevention. 6. Security challenges and their management in border areas - linkages of organized crime with terrorism. 7. Various Security forces and agencies and their mandate.
1 Aug 2024	Thursday	Test 10	Sectional Test 10 (GS 4 - Theory)	<p>GS 4 (Theory)</p> <ol style="list-style-type: none"> 1. Ethics and Human Interface 2. Attitude 3. Aptitude and Foundational Values for Civil Service 4. Contributions of Moral Thinkers and Philosophers 5. Public/Civil Service Values and Ethics in Public Administration 6. Probity in Governance
5 Aug 2024	Monday	Test 11	Sectional Test 11 (GS 4 - Case Studies)	<p>GS 4 (Case Studies)</p> <p>Case Studies on the above issues.</p>
12 Aug 2024	Monday	Test 12	Full Length Test 01 - Essay	2 Essays in two sections
16 Aug 2024	Friday	Test 13	Full Length Test 02 - GS 1	Full Syllabus - GS 1 (Indian Heritage and Culture, History and Geography of the World and Society)
19 Aug 2024	Monday	Test 14	Full Length Test 03 - GS 2	Full Syllabus - GS 2 (Governance, Constitution, Polity, Social Justice and International Relations)
23 Aug 2024	Friday	Test 15	Full Length Test 04 - GS 3	Full Syllabus - GS 3 (Technology, Economic Development, Biodiversity, Environment, Security and Disaster Management)
26 Aug 2024	Monday	Test 16	Full Length Test 05 - GS 4	Full Syllabus - GS 4 (Ethics, Integrity and Aptitude)